

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

AUGUST 18, 2017

AGENDA

- I. ADOPTION OF AGENDA**
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- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
COMMISSIONER WILLIAM FORRESTER III
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER JENKINS

APPROVAL OF MINUTES FOR JULY 20, 2017 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Humboldt Police Department – Request a pre-employment waiver for Colby D. Burmeister who was discharged from US Army with an uncharacterized discharge in 2015 for personal reasons.

Appearing

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Knox County Sheriff Office – Request a pre-employment waiver for Mitchell Tipton who was convicted of Reckless Driving and Implied Consent in 2012 in Roane County, all penalties and fines are completed. The department asks that his certification be activated; he completed their basic training May 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

August 18, 2017

Sewanee University PD – Request to appear before the POST Commission regarding their hiring on March 13, 2017 of Stacy D. Williams (formerly with THP) who is currently under court jurisdiction.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Smith County Sheriff Office – Request a pre-employment waiver for Stephen D. Enoch who was convicted of DUI and Driving Left of Center in 2013 in Macon County, all penalties and fines are completed. If approved a six month waiver will also be needed.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Ardmore Police Department – Request Michael R. Cole (hired July 13, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Cole graduated Alabama 520 hour Police Academy in July 2015 and worked for Sheffield AL PD until July 2017. If approved an additional 40 hours of EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Cheatham County Sheriff Office – Request Michael R. Havens (hired June 29, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Havens graduated Kentucky Department of Criminal Justice 1006 hour Training in 2010 and worked for Oak Grove KY PD until June 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Cheatham County Sheriff Office – Request Jeffrey L. Key (hired April 3, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Key became TN POST certified in February 2004 and worked for Goodlettsville PD leaving April 2009.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Collegedale Police Department – Request Kristan E. Ware (hired June 28, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Ware graduated North Carolina 620 hour Cape Fear Community College Basic Law Enforcement February 2017 receiving Probationary NC Certification and worked for Wilmington NC PD until April 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

August 18, 2017

Dyersburg Police Department – Request Brandon L. Haynes (hired July 24, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Haynes graduated Missouri Sheriff Association 660 hour Training Academy June 2009 working for West Plains MO PD until May 2014.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Hamilton County Park Rangers – Request Elizabeth L. Spaulding (hired August 1, 2017) be allowed to attend POST Transition class at TLETA September 2017. Ms. Spaulding became TN POST certified in 2005 working for Athens and then Etowah Police Departments until August 2011.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Kingsport Police Department – Request John A. B. Presley (hired July 31, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Presley graduated New Mexico 889 hour Law Enforcement Academy in 2013 working for Lea County NM Sheriff Department until July 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Lewisburg Police Department – Request Christopher M. Collins (hired May 31, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Collins graduated Wake Tech 744 hour Basic Law Enforcement Academy in 2015 working for Harnett County NC Sheriff Office until March 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Mason Police Department – Request Carolyn P. Tillilie (hired August 2, 2017) be allowed to attend POST Transition class at TLETA September 2017. Ms. Tillilie became TN POST Certified in 2011 and previously worked for Mason PD.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Mount Carmel Police Department – Request Ernesto Rodriguez Jr. (hired January 1, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Rodriguez graduated WSCC December 2014. If approved a six month waiver will also be needed.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Murfreesboro Police Department – Request Eric W. Casper (hired April 17, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Casper graduated Georgia Peace Officers 408 hour Standard and Training Council in March 2013 and worked for two GA departments until July 2014. If approved an additional 40 hours of EVOC will be needed.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

August 18, 2017

Pellissippi State Police Department – Request Cheryl A. Hodgson (hired June 19, 2017) be allowed to attend POST Transition class at TLETA September 2017. Ms. Hodgson graduated Orange County CA 720 hour Sheriff Department Training Academy in 1989, retiring from the department in 2011.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelbyville Police Department – Request Jeremy W. Mireles (hired June 21, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Mireles graduated Texas Department of Public Safety 935 hour Basic Police Academy in 2010 working for Texas Department of Public Safety as level 1 Trooper until June 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Smith County Sheriff Office – Request Adam M. Fulton (hired June 19, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Fulton graduated Washington State Criminal Justice Training Commission 720 hour Basic Law Enforcement in 2016 and worked for Bellevue WA Police Department until March 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Rutherford County Sheriff Office – Request a change of academy waiver for Brittany M. Manning (hired May 1, 2017). Ms. Manning while with Oak Ridge PD attended orientation at TLETA in July 2015 but dropped due to injury, and then graduated from WSCC in December 2015. Oak Ridge never entered her into the Acadis system before she departed them in July 2016. If approved a six month waiver(s) will also be needed.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 3 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 40 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

The following are all General Academy instructors from Nashville PD.

Christina T. Buckner

Allen F. Hall IV

Jason R. Spencer

John L. Jayne

Jimmy K. Reed

Officers listed below *if any* request a waiver of the one year training officer requirement.

Kristin L. Anderson

GDI

Hancock Co. SO

Stanley L. Allen

GDI

East Ridge PD

Willie L. Norwood

GDI

Mt Pleasant PD

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 113 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

OLD BUSINESS

Madison County Sheriff Office – Request six month waivers for Zachary L. Fitzgerald and Timothy B. Thompson (both hired June 11, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Memphis Police Department Academy – Request a class size waiver from their current of 75 cadets to 100 cadets, for the departments 124th session beginning August 28, 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff Office – Request Willie D. Armstrong who was decertified on May 1, 2017 by Default Order by Operation of Rule, be recertified. Mr. Armstrong has passed new medical and psychological exams and has completed and passed 40 hours of in-service including 8 hours of firearms.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2017 audit/inspection of the **Tennessee Highway Patrol Training Academy** was conducted on July 12, 2017.

Findings: Several instructors were missing their General Instructor Certification for Basic Academies.

Recommendations: This will be rectified on the August agenda.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the THP Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2017 audit/inspection of the **Tennessee Law Enforcement Training Academy** was conducted on July 11, 2017.

Findings: Two instructors were missing their General Instructor Certification for Basic Academies.

Recommendations: This will be rectified on the August agenda.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the TLETA Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2017 audit/inspection of the **Metro Nashville Police Training Academy** was conducted on July 12, 2017.

Findings: Two instructors were missing their General Instructor Certification for Basic Academies.

Recommendations: This will be rectified on the August agenda.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the MNPd Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Trezevant Police Department – The department submitted partial or no training for their officers for 2016, which makes the Trezevant Police Department out of compliance with POST. They did not submit salary supplement for 2016.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Huntland Police Department– The department submitted partial or no training for their officers for 2016, which makes the Huntland Police Department out of compliance with POST. They did not submit salary supplement for 2016.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

August 18, 2017

Troy Police Department – The department submitted partial or no training for their officers for 2016, which makes the Troy Police Department out of compliance with POST. They did not submit salary supplement for 2016.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Calhoun Police Department – Calhoun PD hired Officer Michael Bledsoe on 7/31/2015 and has never processed him completely for certification at POST. Officer Bledsoe has worked two years not certified. Officer Bledsoe and the department are out of compliance with POST standards.

Subsequently Calhoun PD has requested 4 six month waivers for Officer Bledsoe.

APPEARING

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Oak Ridge Police Department – Oak Ridge PD hired Officer Cory Strange on 5/11/2015 and has never processed him completely for certification at POST until July 11, 2017. Officer Strange worked for two years not certified. Mr. Strange and the department are out of compliance with POST standards. Officer Strange was paid inadvertently the salary supplement for 2016.

APPEARING

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

Benton County Sheriff Office – Request six month waivers for Michael B. Riley and John W. Lambright both (hired April 23, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Collierville Police Department – Request a six month waiver for James T. Underwood (hired January 3, 2017) who graduated TLETA August 3, 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Lawrence County Sheriff Office – Request a six month waiver for Richard W. Frakes (hired March 20, 2017) who failed FA at TLETA and will have to retake FA in a future TLETA class.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Lawrence County Sheriff Office – Request a six month waiver for Craig B. Haneline (hired February 16, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

August 18, 2017

Lawrence County Sheriff Office – Request a fourth 6 month waiver for Hannah L. Purser (hired October 31, 2015) who failed the obstacle course in the last TLETA class and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

MTSU Police Department – Request a six month waiver for Zachery C. Brooker (hired April 3, 2017) he dropped from July TLETA Basic for a medical reason and at this time no basic class is scheduled, until release from doctor.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Mount Carmel Police Department - Request a six month waiver for Corey K Lawson (hired full time January 1, 2017) no notice was sent to POST until July 2017. Lawson graduated WSCC December 2015.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Oak Ridge Police Department – Request a six month waiver for Philip C. Knight (hired November 7, 2016) who was unable to complete WSCC Basic class #103 due to injury and at this time is not scheduled for a basic class until doctor release.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Portland Police Department – Request a six month waiver for Adam P. Wims (hired March 6, 2017) he is currently attending Walter State Basic.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Roane County Sheriff Office – Request a six month waiver for Bridget J. Thew (hired June 8, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Sumner County Sheriff Office – Request a six month waiver for Darin Jenkins (hired June 1, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

TSU Police Department – Request a six month waiver for Michael V. Steels (hired January 16, 2017) he was unable to complete WSCC April 2017 basic class due to spouse medical condition and is currently attending WSCC to finish basic.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Whiteville Police Department – Request a six month waiver for Robert A. Strickland (hired October 29, 2016) who failed EVOC at TLETA and is returning in August 2017 to retake.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

August 18, 2017

WAIVERS OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

None this month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2016 Salary Supplement payment if they completed 2016 In-Service requirements.

None this month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2016 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

None this month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2016 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

None this month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATIVE WAIVER